

## Modern Slavery Statement

Acorn Homes UK Ltd is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31/03/2025

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
- b. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking

Further details about our business and supply chain are provided below.

Our business specialises in working with young people with emotional and learning difficulties. Our provision is innovative in its approaches to working with young people in care, through supporting research with Kent University, and the development of specialist toolkits and assessments, accommodating all looked after children's needs. Our Residential Children's Homes provide the space for the young people in our care to not only build lasting connections and overcome the challenges they face, but to thrive

Our business structure is:

- 116 employees in 12 locations.
- 1 Managing Director, 1 Director of Residential Services and 1 Responsible Individual in which 21 staff report into

We and our supply chains operate in the following countries:

- United Kingdom

### Supply Chain

Due to the nature of our business we have very few suppliers, nonetheless we understand that certain industry sectors and geographical regions entail greater risk of exploitation than others.

We do not believe that our supply chain is in one of those sectors, however in order to show due diligence in assessing modern slavery and human trafficking in its supply chains, the Company undertakes due diligence when considering the finding of new suppliers and regularly reviews its existing suppliers.

The Company also provides its staff with sufficient training, including modern slavery, child criminal exploitation (CCE), child sexual exploitation (CSE), and access to our on-line training hub for all related topics.

Staff are also advised of resources available such as the UK modern slavery & exploitation helpline on 08000 121 700, website <https://www.modernslaveryhelpline.org/>

We will continue to provide training, enhance our policies and procedures to help us identify, prevent, and mitigate any risks of modern slavery or human trafficking in relation to our own operations and external suppliers be they existing or new.

### **Use of external agencies**

Every agency supplying workers to Acorn Homes completes its own safer recruitment checks. The agency confirms and sends evidence to the company providing the workers full name and subsequent information, to provide assurance that right to work and identification checks have been completed, relevant DBS checks completed and that employment history and references are available.

### **Policies**

Staffing and Safer Recruitment

Child Criminal Exploitation and County Lines

Safeguarding Children and Young People from Sexual Exploitation

### **Responsible Person**

The person in our business responsible for assessing matters relating to slavery and human trafficking is: Katie Brown - HR Manager.